



Building Personal Success



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Mrs P Kettory
Headteacher

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Monday 18th September 2023

Dear Parents/Carers,

I wrote to you in June of this year, due to four racist incidents that had taken place at Brampton Primary School. The letter was a plea to talk to your children about British Values, particularly mutual respect, and ensure they understood the importance of their actions contributing to our values, ethos and fight against racism.

Today, I am having to write another letter to parents and carers because racist language has again been used by a child.

It is incumbent on us as educators, but also you as parents and carers, to ensure all children are able to thrive at Brampton Primary School: *Building Personal Success*. When the words of a small minority threaten to derail this goal, we all have a duty to consider what else we can do.

We have implemented a range of additional strategies to tackle racism at our school, including bespoke assemblies and class councils, dedicated reporting to school governors and individual education programmes for children. Despite these measures, today, another member of our school community was the victim of racism. We will of course reflect on what else we can do.

I ask, however, that all parents and carers in our wonderful school community take this opportunity to remind their children about the dangers of racist and unacceptable language: making a joke about the colour of someone's skin, likening the way a person looks to an animal or attributing negative characteristics to them because of where they are from can have a devastating impact, and is absolutely against everything we stand for at Brampton Primary School.

As previously stated, being part of this school means being actively anti-racist, and against discrimination of any kind. We expect all stakeholders – governors, staff, children, parents and carers – to consistently promote these values, and do everything they can to uphold them.

Please ensure your child returns to school tomorrow as a fully invested participant in our fight against racism.

We greatly appreciate your time and support. Together, we can ensure all children thrive in an environment that values and celebrates diversity, on their way to *Building Personal Success*.

Yours faithfully,

Paven Kettory

Headteacher